



Prime

Get our complete range of HR software and support services with the Prime package.



BrightHR at a glance



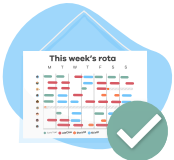
Log sickness and lateness in a click

Record an absence with ease and instantly spot when someone takes more and more sick leave. Use the free BrightHR mobile app—wherever you are—to arrange cover and update senior staff or managers.



Manage staff holidays with ease

Your employee can request a holiday and you can sign it off in seconds using the BrightHR mobile app—even if you're on the other side of the country. Plus, with 24/7 access to holiday records, you always know who's off and when.



Make shifts and rotas in no time

You can create a rota (or several at once) and share it with your staff in an instant. And as your people can check their rota any time, any day using their BrightHR mobile app, you can be confident they always know where to be.



Easily track your team's TOIL

Log the extra hours your employees work in seconds and get automatic TOIL calculations. Plus, view your employees' remaining entitlement so you can plan ahead for busy periods.



Store unlimited HR documents

Get rid of your dusty filing cabinets and use BrightHR's secure cloud-based software to store all your confidential documents—yes, that's right, all of them. BrightHR even helps you to be compliant with GDPR legislation by storing all employee data in one secure and central location.



Furlough navigator tool

It's an exclusive tool that helps you keep a record of furloughed staff and collect the data you need to claim government grants quickly.



Back to work navigator tool

The brand-new navigator tool gives you one place to manage all your back to work processes—so you can get your business back on its feet again in no time.



Redundancy navigator tool

It's a secure online tool that guides you through the redundancy process and makes it as stress-free as possible.

Plus, get these essential extras as standard...

Blip: Our exclusive clocking in and out app

Use Blip, our exclusive clocking in app, to create a geofence around your workplace or employee homeworking space. Blip picks up your staff's location and asks them to clock in or out—helping you to see exactly where your staff have worked and how long for.



PoP: Our exclusive expense tracker app

Sick of your long-winded approval process? Manage staff expenses with ease and approve them on the go with PoP.



BrightAdvice: 24/7 employment law advice

Call our employment law helpline to get expert HR support from qualified, UK-based advisors. Plus, use the BrightAdvice app to instantly see the answers to your most recent advice questions.

Add on: Optional legal expenses insurance

Imagine if an employee took you to a tribunal right now, would you be able to cope with the cost of defending yourself?

Few small businesses could. And that's why you might benefit from an insurance policy like BrightInsure. It's optional legal expenses insurance that gives you cover in unfair dismissal and indirect discrimination claims for up to £1 million.



BrightInform: Complete HR and health & safety library

It's an easy-to-use online library filled with thousands of expertly-written guides, factsheets, and templates. It even comes with smart online tools to reduce time-draining admin.

BrightSafe: Health & safety software and advice

BrightSafe's online software helps you to keep on top of all your health & safety management, so you can protect your people and your business during this challenging time. Access exclusive CPD-accredited e-learning courses, make risk assessments from scratch (or use one of BrightSafe's 250+ sample templates), add tasks and set date reminders so you never forget to update control measures.

Plus, you get exclusive access to health and safety experts with the BrightSafe helpline. Call us Monday to Friday, 9am to 5pm, for quick answers to all your health & safety queries.

Bright Wellbeing & Counselling: Employee assistance programme

With a 24/7 confidential advice line and face-to-face counselling available, Bright Wellbeing & Counselling gives your employees compassionate support for any physical, mental or societal problem they may face.

According to studies, an employee assistance programme like Bright Wellbeing & Counselling can help to lower absence levels by as much as **45%**.



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